



## Privacy Policy - Website

At Hello HR & Recruitment, we understand and respect the sensitivity of information shared by candidates, applicants, clients, and suppliers. Your privacy is our priority.

### Candidates/Applicants

We acknowledge that to apply for a job with us that you may provide us with private and confidential information such as your CV or personal details. Whether this is via email, in person, or through our online platforms, rest assured that your personal details remain private. We do not disclose your information to any third party without your consent.

### Clients/Suppliers

We handle client and supplier information with utmost confidentiality. Data collected is used solely to fulfill requests and job orders. This includes but is not limited to health & safety details, job specifications, and client/company information. We ensure secure electronic storage and access to this data for internal functions only, such as assignments, payroll, and auditing.

### Website Privacy

We value the privacy of our website visitors. Our site is equipped with Google Analytics (GA4) and will collect information from users, to provide tracking and measurement data. However, GA4 doesn't store personally identifiable information like the IP addresses of users, rather it stores a client ID (a unique ID and timestamp for the visit), within its own first-party cookie.

### Links to Third-Party Sites

While we may provide links to external sites for convenience, we are not responsible for their privacy practices. Your interaction with these sites is governed by their respective privacy policies.

### Security

We employ stringent measures to secure our servers and prevent unauthorized access. Data is backed up and stored securely to safeguard your information.

For further inquiries regarding your privacy, please contact our senior management team at [info@startwithhello.co.nz](mailto:info@startwithhello.co.nz). Your privacy is our commitment.